EMPORIA STATE UNIVERSITY
NURSING

Degree Plan - Master of Science in Nursing (MSN) Nurse Manager and Leader Concentration

Student Name: _____ E# _____

Start Date/Term _____Advisor_____MaryAnne McNeal_____

Catalog Year: _____

Before beginning concentration courses, students must complete NU 803 and NU 804. These courses are prerequisites and should be scheduled first. All other core courses can be taken as offered. NU 819 must be completed before NU 820. NU 809 must be taken after NU 819.

Core Courses		**Credits**	**Prerequisites**	**Scheduled/Completed**
NU 800	Theories for Nursing Practice	3		
NU 801	Population Health and Policies	3		
NU 802	Nursing Ethics and Law	3		
NU 803	Information Literacy for the Professional Nurse	3		
NU 804	Evidence-based Practice for the Professional Nurse	3		
Concentration Courses - To begin concentration courses you must finish NU 803 and NU 804				
NU 805	Financial & Resource Management for Nurse Managers & Leaders	3		
NU 806	Strategic Management for Nurse Managers and Leaders	3		
NU 807	Performance Improvement for Nurse Managers & Leaders	3		
NU 808	Human Resource Management for Nurse Managers and Leaders	3		
NU 819	Nurse Manager and Leader Application of Knowledge I	3		
NU 820	Nurse Manager and Leader Application of Knowledge II	2	Prerequisite: NU 819	
Internship Course				
NU 809	Nurse Manager and Leader Practicum	1	Prerequisite: NU 819	
Total Credit Hours		**33**		

ESU Nursing adheres to the ESU definition of a credit hour *(University catalog, 2026-2027, p. 27). One on-campus class credit is defined as 1 class hour (50 minutes) of classroom or direct faculty instruction per week and a minimum of 2 class hours of out-of-class student work each week for a minimum of 15 weeks. Courses with shorter or longer duration would have the weekly class hours adjusted to be equivalent to the work done in 15 weeks. One distance learning credit is defined as an equivalent amount of instruction and student work leading to equivalent learning outcomes, as required for an on-campus class as defined above (University catalog, 2026-2027, p. 27). One internship/practicum credit requires four contact hours per week for 15 weeks. Therefore, a one-credit-hour internship requires 60 contact hours under the direction of a preceptor.*

Advisors Signature: _____MaryAnne McNeal_____ Date: _____