

Curriculum Vitae

E. Basil Kessler, Ph.D., CRC

Education

Ph.D., Kansas State University, Manhattan, KS -1999

Major: Counseling

Concentrations: Educational Psychology, Marriage/Family Therapy & Program Evaluation

Dissertation: Vocational Attribution Styles of Community College Students with and without
Hearing Loss: Measures of Self-Efficacy

Counseling Internships: KSU Student Counseling Center & Mental Health Center of Northeastern KS
Post-Graduate study (non-academic): Ericksonian Hypnotherapy-

M.Ed., Wichita State University, Wichita, KS - 1987

Major: Counseling

B.A., Holy Redeemer College, Waterford, Wisconsin -1983

Major: Philosophy

Minors: English, Communication, Theology

Professional Credentials

CRCC: Certified Rehabilitation Counselor-Expires September 1, 2022

NCCPT-Certified Personal Trainer-Expires September 19, 2018

CPR/AED Certified- Infant-Adult- Expires July 31, 2018

Professional Memberships:

American Counseling Association

Association for Specialists in Group Work

Undergraduate and Graduate Teaching Experience

Most Recent

Emporia State University (Instructor): School Year 2016-2017

RE 540 Sign I

RE 541 Sign II

RE 641 Case Management

RE 692 Vocational Information & Assessment

CE 810: Pre-Practicum

CE 830: Group Processes in Mental Health Counseling

University of Central Oklahoma: January 2016 to Present

ORGL 3333-Online: Data Analysis and Interpretation

Full-time

Emporia State University (Full-time); August 1988-May 1994. (Part-time 1994-2002)

Department of Counselor Education and Rehabilitation Programs.

Graduate & Undergraduate Courses Taught:

CE 610-Stress Management
CE 615-Crisis Counseling
CE 630-Individual & Group Appraisal
CE 720-Teenagers in Crisis
CE 780-Career Counseling
CE 820-Counseling Theories
CE 823-Group Processes
SE 703 Transition Planning & Programming at the Secondary Level
RE 320-Rehabilitation Facilities
RE 340-Community Resources
RE 445-Orientation to Rehabilitation
RE 460-Vocatioanl Information & Assessment
RE 492-Survey of Mental & Psychological Disorders
RE 510-Helping Relationships in Counseling
RE 537-Field-Based Internship
RE 540 Sign Language I
RE 541 Sign Language II
RE 542 Sign Language III
RE 641- Advanced Case Management

Guest Lecturer with Emporia State University

EE 318 Classroom Management "The First Year Teacher & Classroom Dynamics"
HL 150 Health for Human Wholeness "Stress Reduction Using Meditation & Self-Hypnosis"
LI 836 Information Transfer in the Social Sciences "Access with Diversity"
PY 211 Developmental Psychology "Language Development and Deafness"
PY 703 Multiple Regression "KS Quality Assessment: Research Design and Analysis"
PY 703 Art Therapy with Special Populations "Indications for the use of Metaphor with Deaf Subjects: Do's and Don'ts"
PY 805 Psychology of the Adult Learner "Impact of Disability on Adult Learners in College"
RE 832 Psychiatric Disabilities in Rehabilitation "The Mentally Ill Deaf Adolescent: Diagnosis, Treatment & Prognosis"
SE 550 Survey of Exceptionalities "Understanding Hearing Loss: It's Impact on Communication, Language and Learning"

University Service

Faculty Advisor Student Advising Center & Departmental (Undergraduate & Graduate)
Member: Adjunct Faculty Member Handbook
Member: University Academic Record Review
Member: Dean's Advisory Council
Chair: Teachers College Graduate Recognition Dinner
Member: Search Committee, Director of Student Advising Center
Division: Standing Committees
Thesis Committee Member: Christopher Kramer, M.A.-Clinical Psychology, 1997

Title: *Access to Community Mental Health Services for Deaf and Hard of Hearing Kansans*

Wichita State University (Adjunct) 1995, Department of Communicative Disorders and Sciences
CDS 750-Orientation to Deafness

Guest Lecturer: CDS 673-Audiology Management "Community-based Collaborative Services"

Employment in Education: Non-IHE

Kansas State Department of Education, Education Program Consultant Student Support Services
(Special Education), Topeka, KS, May 1994-September 1999

Project Coordinator: Kansas Transition Systems Change Project. A 5 year, 2.25 million dollar grant sponsored by the U.S. Department of Education, Office of Special Education and Rehabilitation Services (OSERS) intended to build systemic-post secondary transition planning and services. Responsible for subcontractor grants and accountability, fiscal allocation and management, field training, no-cost extension requests, and annual project reports.

Director of Interpreter Development: Proposed and established the infrastructure to support qualified interpreters in Kansas public schools. Responsibilities included design of annual budget, recruitment and coordination of advisory board, established collaborative activities (training, fiscal resources blending, grant applications) with the KSDE as well as with appropriate federal and state-funded programs. Developed a state-wide longitudinal database to determine qualifications and skills of interpreters. With said data implemented the five-year strategic plan that used field-based consultants and results-based professional development with Johnson County Community College & Cowley County Community College.

Additional responsibilities included:

- Direct technical assistance to parents, teachers, school administrators, school board members, university faculty, and legislatures regarding the Federal special education law, IDEA, and delivery of special education services to students with disabilities.
- Compliance Officer for the largest (and most litigious) district in the State-Wichita
- Additional duties included: secondary transition planning and programming, educational interpreting, deaf education, speech/language pathology and audiology. Developed policy and monitored the manner in which those professionals were permitted to perform their duties in Kansas schools

KSDE Activities:

Member:	School Improvement Team
Member:	Integrated Review Committee
Facilitator:	Total Quality Management Leadership Training
Chairman:	Professional Standards Committee: Deaf Education, Chair
Chairman:	Professional Standards Committee: Speech/Language & Audiology, Chair
Chairman:	Hearing Screening Guidelines Committee, Chair
Member:	KSDE, Team Leader Search Committee
Member:	Organizational Redesign Team
Member:	Alternative Assessment Issue Team
Member:	Program Service Delivery Function Team
Member:	Service Integration Issue Team

Member: Legislative and Research Function Team

Publications

Kessler, E.B and Bogner, L. (Pending Acceptance). Applying Adult Education Principles to On-line Pedagogy.

Kessler, E.B. and White, G. (2010). History of Assistive Technology in Kansas. Submitted to South Korean Delegation on Disability Services. University of Kansas.

Kessler, E.B. and et al (1999). Processes and procedures for assessing and serving students with communication disabilities. Kansas State Board of Education.

Houghton, J., Coonts, T., Jordan, B., Claxton, M., Kessler, B., Markendorf, J. (1999) Screening for Usher Syndrome:A hands-on guide for school nurses. Kansas State Board of Education

Kessler, E.B. and et al. (February 1999). Transition from School to Adult Life. Kansas State Board of Education.

Pottorf, M., McKee, L., Bartel, K., Kessler, E.B., (October 1996). Hearing screening guidelines. Kansas State Board of Education.

Kessler, E.B. (March 1996). SEA Issues Teams and Systemic Change. Spotlight on Kansas Student Support Services, Kansas State Department of Education.

Kessler, E.B. (1995). Wraparound Intervention for Linda and Her Family. In M.B. Goor, Leadership for Special Education Administration: a case-based approach. New York: Harcourt-Brace-Jovanovich

Presentations: International, National, Regional & State

Kessler, E.B. (Fall 2016). Teaching Online Courses Using the Principles of Adult Learning Research-to-Practice Conference in Adult and Higher Education. Albuquerque, New Mexico.

Kessler, E. B. (Fall 2012). Building traditional financial products in Alternative Finance Programs. Presentation at the Annual Program Director's Conference. US Department of Education.

Kessler, E.B. (Fall 2011). Finding Alternative Funding for Alternative Finance Programs. Presentation at the Annual Program Director's Conference for Alternative Finance Programs. US Department of Education.

Kessler, E.B. (Fall 2009). Lessons Learned: What We Know Now versus Then. Presentation at the Annual Program Director's Conference for Alternative Finance Programs. US Department of Education

Kessler, E.B. et al (1996-2000). State-wide Special Education Conferences: Topics for the Times. Kansas State Department of Education.

Kessler, E.B., & Kingsley, D. (2000). Statistical Analyses of the HCBS Physical Disability Waiver Program of Kansas. Testimony before the House and Senate Social Service Committees. Topeka.

Kessler, E.B. (April 1999). Statistical Analysis of Educational Interpreting in Kansas: What's Working and What Is Not? Presentation to the Interpreting Training Program advisory Board at Cowley County Community College.

Kessler, E.B. (1998). New School Reforms and Effects on the Practice of Speech-Language Services in Kansas' Schools. Presentation the Kansas Association of Special Education Administrators, Topeka.

Kessler, E.B. (1998). Transition Needs of High Schools Students with Hearing Loss in Mainstream Programs. Presentation at the annual conference of the American Deafness and Rehabilitation Association, Wichita Chapter.

Kessler, E. B., & Musiack, B. (1997). Advising Students with Disabilities Entering Health Care Fields. Presentation at the annual Kansas Rehabilitation Association conference.

Kessler, E.B. (1997). Federal Special Education Requirements and the Education of Students with Hearing Loss in Kansas. Presentation at the annual conference of the Kansas Association of the Deaf. Topeka.

Campbell, M., Kessler, E.B., & Remus, M.L. (1996). Assistive Technology in the Schools: What It is and What It is Not. Presentation at the annual Assistive Technology Conference, Topeka.

Kessler, E.B. (1996). Inclusive Education Practices for D/HH Students: A Case Study Analysis. Presentation at the annual spring conference of the Kansas Educators of the Hearing Impaired, Chapman, KS.

Kessler, E.B. (April 1995). School-to-Work: Kansans' Developmental Grant. Presentation at the U.S. Department of Education, Region VII Conference, Kansas City, MO.

Bateman, D.F., Cayton, J.M., & Kessler, E.B. (April 1994). Students with Disabilities and College: What Can Be Done to Facilitate Transition? Council for Exceptional Children, International Conference, Denver, Colorado.

Kessler, E.B., Bateman, D.F., & Goltra, R., (May 1994). Cultural Sensitivity and Institutional Norms: Family Expectations vs. Personal Choice. Presentation at the Annual Region VII conference of the National Academic Advising Association, Fayetteville, Arkansas.

Kessler, E.B., Bateman, D.F., & Goltra, R. (May 1993). Students with Disabilities and Transition to College. Presentation at the annual Region VII conference of the National Academic Advising Association, Oklahoma City, Oklahoma.

Kessler, E.B., Goltra, R., & Bateman, D.F. (October 1993). Advising Students with Disabilities: What Do We Need to Do? Presentation at the annual conference of the National Academic Advising Association, Detroit, Michigan.

Bateman, D.F., & Kessler, E.B. (1993). Transition, Deafness and the Regular Education Initiative. Presentation at the annual conference of the Kansas Federation of the Council for Exceptional Children, Salina, KS.

Kessler, E.B., Zerger, S., & Pletcher, J. (September 1993). Advising Undeclared College Students. Kansas Academic Advising Network, Wichita.

Kessler, E.B. & Nigro, S. (October 1992). Rehabilitation Planning and Services for D/HH Clients. Presentation at the annual conference of the Kansas Rehabilitation Association, Lawrence, KS.

Kessler, E.B. & Goltra, R. (1992). Advising the Involuntarily Undeclared Student. Presentation at the annual conference of the National Academic Advising Association. Atlanta, GA.

Kessler, E.B. (May 1992). Developmental Advising of Students with Disabilities. Presentation at the annual Region VII conference of the National Academic Advising Association, Kansas City, Missouri.

Kessler, E.B. (1992). Building Interagency Collaboration: Vocational Rehabilitation and Special Education. Presentation at the Spring conference of the Kansas Vocational Association, Salina.

Paul, T.J. & Kessler, E. B. (November 1992). Working with the Americans with Disabilities Act: Employer Training. Presentation to the Emporia Chamber of Commerce. Sponsored by the Small Business Development Center and Emporia State University Continuing Education Program.

Paid Consulting

Dissertation advisor for Ph.D. & Ed. D. Candidates in Educational Administration/Leadership- (2004-Present). Students are graduates of: University of Kansas, Baker University, University of Missouri at Kansas City, and St. Louis University.

Moderator: Disability Caucus of Kansas Strategic Planning Retreat (2011)

US Department of Education (OSERS): Technical Assistance to Delaware Telework Program (2010). Conducted town hall and strategic planning meetings.

Kansas Department of Children & Families (Formerly Social & Rehabilitation Services)-
Psychotherapist for family reintegration; Individual and family therapy (1987-1996)

Service Consulting

Program Evaluation of the Student At-Risk Program. Developed, implemented and conducted a qualitative program evaluation study over a four-month time frame. Report submitted as part of the formative evaluation of similar state-wide projects to the Kansas legislature. (1994)

Consultant for the Governor's Commission on School-to-Work. Marketing and Outreach work. (1996)

Frequent consultant to IEP meetings for transition-aged youth. (1989-Present)

Specialized Training

Former Certified Interpreter for the Deaf (Kansas)

SPSS Advanced Statistical analyses training-Chicago, IL. (1996)

Total Quality Leadership-Over 200 hours of multi-content, multi-sourced training intended to help employees understand the nature of quality on an organization. Content used to enhance human capacity building, worker productivity. Specific attention given to consensus building, conflict management and resolution skills, meeting planning, data gathering and analysis.

Focus Groups: Building & Running Them (1998). A 2-day training on member selection, discussion formats and question development.

Ericksonian Hypnotherapy- A group of mental health professionals studied with a certified clinical hypnotist, James Kreider, LCSW, to understand the indications and contraindications of the use of trance in clinical settings. Training lead to intermediate to advanced Induction techniques, verbal and non-verbal strategies along with pertinent theories of psychotherapy.

Certified Personal Trainer (2012-Present)

Non Academic Employment History:

Personal Training Manager, Genesis Health Clubs-Emporia, KS, February 2012-July 2016
Responsible for the operation and management of club trainers, including, hiring, training, professional development, sales. Provide weekly reports on KPIs to corporate headquarters.

Research Analyst, Swanson House, Emporia, KS, September 2011-Present
Provides statistical analyses and data mining to not-for-profit clients interested in their respective fundraising metrics. Statistical tools used: Excel, SPSS and Tableau.

Executive Director, KATCO (12-million-dollar research-based program with the University of Kansas), Emporia, KS, May 2001-February 2013
Responsible for the daily operations of this state-wide research project designed to provide financing to Kansans with disabilities in need of specialized and adapted equipment. Provided fiscal and operational monthly reports to Board of Directors, supervised 9 staff. Developed a \$1.5 million dollar Fiscal Manager program to assist eligible participants with attendant care support while employed. Helped design SQL database for collecting and analyzing program data for annual federal reports.

Program Developer/Grant Writer, Resource Center for Independent Living, Emporia, KS, September 1999- May 2001. Responsible for building local and regional partnerships across Kansas that allowed program administrators fiscal and program continuity. Developed and implemented program evaluation methodologies addressing staff performance and program outcomes.

Panels, Boards, Tasks Forces and Committees

Board President: Cradle2Career. Program that addresses the testing and training of students with specific learning disorders, specifically dyslexia. (2014-Present)

Board Member: Talking Books. State-wide program offering accessible text materials to the blind and visually impaired. (2003-2012).

Board Member: Corner House. Residential program for recovering addicts and alcoholics. (2001-2011)

Advisory Board Member: Next Steps for Children's Mental Health Committee. Subcommittee of the Governor's Advisory Board for Children's Mental Health Initiative. (1998-1999)

Board Member: Kansas Commission for the Deaf and Hard of Hearing. Governor appointed to the state-level commission that advises state personnel and the Kansas legislature. (1992-1999)

Advisory Board Member: Interpreter Training Programs at Johnson County and Cowley County Community Colleges. (1996-1999)

Advisory Board Member: Competency-Based Training for Supported Employment Specialists. University of Kansas-UAP. (1996-1998)

Advisory Board Member: Assistive Technology for Kansans Grant. University of Kansas. (1995-1997)

Advisory Board Member: Kansas Deaf-Blind Project. (1995-1999)

Advisory Board Member: Educational Interpreter Performance Assessment Board. (1994-1998)

Advisory Board Member: Mental Health Project for Hearing Impaired Kansans. Kansas Mental Health Center Association. (1994-1998)

Chair: Special Needs Committee of the Kansas Rehabilitation Association. (1990-1994)